HARKINS EYE CLINIC
LORI A. HARKINS, M.D., P.C.
Board Certified in Ophthalmology

Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Harkins Eye Clinic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. **Harkins Eye Clinic** does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Harkins Eye Clinic:

Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Judi Rodehorst

If you believe that **Harkins Eye Clinic** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Judi Rodehorst, Compliance Officer, 830 Alpha St Grand Island NE 68803, Phone: 308-384-9148, Fax: 308-384-9158, info@harkinseyeclinic.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Judi Rodehorst, Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

(Spanish) ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-308-384-9148

(VIETNAMES) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-308-384-9148

(CHINESE) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-308-384-9148。

(ARABIC).9148-384-308-1 [illegible]

(KAREN) ဟ်သူဉ်ဟ်သး– နမ့်ကတိၤ ကညီ ကျိာ်အယိ, နမၤန့ၣ် ကျိာ်အတၢ်မၤစၢၤလ၊ တလၢာ်ဘူဉ်လၢာ်စ့ၢ နီတမံၤဘဉ်သ့နၣ်လီၤ. ကိး 1-308-384-9148

(FRENCH) ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-308-384-9148.

(CUSHITE) XIYYEEFFANNAA: Afaan dubbattu Oroomiffa, tajaajila gargaarsa afaanii, kanfaltiidhaan ala, ni argama. Bilbilaa 1-308-384-9148

(GERMAN) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-308-384-9148.

(KOREAN) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-308-384-9148 번으로 전화해 주십시오.

(NEPALI) ध्यान दिनुहोस्: तपाइँले नेपाली बोल्नुहुन्छ भने तपाइँको निम्ति भाषा सहायता सेवाहरू निःशुल्क उपलब्ध छन् । फोन गर्नुहोस् 1-308-384-9148 ।

(RUSSIAN) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-308-384-9148.

(LAOTIOAN) ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ ,ໂດຍບໍ່ເສັຽຄ່າ , ແມ່ນມີພ້ອມໃຫ້ທ່ານ . ໂທຣ 1-308-384-9148.

(KURDISH) ئاگادار بە: ئەگەر بە کوردی زمان قسە دەکەیت، زمانی یارمەتی یەکانی زمانی خۆت بە بێ بەرامبەر بەردەستە. پەیوەندی بکە بە 1- 308-384-9148

(FARSI) توجه: اگر به زبان فارسی صحبت می‌کنید، خدمات کمک زبانی به صورت رایگان برای شما فراهم می‌باشد. با 1-308-384-9148 تماس بگیرید

(JAPANESE) 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-308-384-9148 まで、お電話にてご連絡ください。